William Stukeley Church of England Primary School

Person Specification

Post Title: Teaching Assistant

Grade: TA Grade 1

Attributes	Essential	Desirable
Education and Qualifications	• Evidence of ongoing professional development relevant to the role • Experience or qualifications in supporting children with SEND (Special Educational Needs and Disabilities)	• Equivalent GSCE English and Maths grade C or above • Holds or working towards NVQ qualification in supporting teaching and Learning • First Aid certification
Experience	• Experience working with children or young people in an educational setting • Demonstrated ability to support learning activities under the guidance of a teacher • Experience managing behaviour positively and promoting inclusion • Familiarity with safeguarding procedures and child protection responsibilities	• Previous work in a primary or secondary school environment • Experience delivering small group interventions or one-to-one support across a range of Key Stages
Training	• Evidence of recent or ongoing training relevant to supporting teaching and learning • Safeguarding and child protection training • Commitment to continuous professional development	• Training in supporting pupils with SEND (e.g., autism, ADHD, dyslexia) • Behaviour management training (e.g., Team Teach or equivalent) • Training in phonics, literacy, or numeracy interventions
Specific Knowledge	• Knowledge of relevant assessment methodologies – e.g. Engagement model	• Understanding of SEND & a commitment to inclusive education • Understanding of Autism / ADHD

	• Understanding of latest research in relation to memory and cognitive overload • Knowledge and experience of provision mapping and intervention	
Practical and Intellectual Skills	• Ability to communicate effectively with pupils, staff, and parents • Strong organisational skills and ability to manage time and tasks efficiently • Ability to follow instructions and work independently or as part of a team • Basic IT skills, including use of email, word processing, and educational software	• Ability to adapt learning materials and activities to meet diverse pupil needs • Skills in supporting literacy, numeracy, or phonics interventions
Additional Requirements	• Enhanced DBS Check • Flexibility to work across different age groups and support a range of learning needs • Ability to maintain high standards of punctuality, attendance, and reliability	• Willingness to participate in extracurricular activities or school events • Ability to support pupils during off-site visits or trip

William Stukeley CE Primary School is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All posts are subject to an enhanced DBS check, online checks in line with *KCSIE*, and rigorous safer recruitment procedures.